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| Title: Health & Safety Policy Statement |   | Issue Date: January 2016    |
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| Approved by: Bob Ritzmann, President    | Signature:  |                             |

**Policy Statement**

Senior Management of Alltrade Industrial Contractors Inc. is vitally interested in the health and safety of all workers. Our ongoing objective is to protect workers from workplace incident, injury and occupational illness and disease and to be good stewards of the planet by re-using, reducing and recycling when possible.

No job is considered to be so urgent that safety can be jeopardized. Health and Safety awareness must be integrated into all workplace activities. Senior Management will make every known effort to provide a healthy and safe work environment. All workplace parties must be dedicated to the objective of reducing the risk of injury and illness in the workplace.

As an employer, Alltrade Industrial Contractors Inc. is ultimately responsible for worker health and safety. As owners, managers, supervisors we are committed to taking every reasonable precaution to protect workers from harm. We expect that all workplace parties will work together to exceed the minimums as prescribed by legislation.

To further support this commitment, owners, management, supervisors and workers share a joint responsibility to implement and maintain an Internal Responsibility System directed at reducing and preventing incidents, injuries and accidents resulting in occupational injuries, diseases and illnesses.

All management and supervisors must use safe work practices and are responsible and accountable for the safety of workers under their supervision. This includes the responsibility to ensure that machinery and equipment are safe and that workers follow established safe work practices and procedures. Workers must receive adequate training in their specific work tasks to protect their health and safety.

Every worker and supervisors must protect their own health and safety by following the Occupational Health & Safety Act, Regulations for Construction Projects, Regulations for Industrial Establishments, Regulation 1101 and the Workplace Safety Insurance Act in addition to workplace specific legislation that governs safe work practices and procedures in addition to Alltrade Industrial Contractors Inc.'s Policies and Procedures. All hazards must be immediately reported to management and supervisors so they can be corrected.

All workplace parties must be united in establishing and sustaining a safe work environment in every workplace activity. Continual commitment to health and safety is an essential part of this organization, at all levels.

We are committed to the continual improvement and growth of our HSMS. This is reflected by participation in the WSIB Safety Group Program and through effective administration and ongoing training of our HSMS. We encourage and welcome your participation in these continual commitments!



Bob Ritzmann,  
President